



# MIDEAST LEGAL SOLUTIONS NETWORK (MLSN)

**W**e are proud that MLSN is the first and only Islamic Shariaa compliant global legal solution provider framework.

At MLSN, we believe in local proficiency complementing our global outlook, which is why MLSN takes a characteristically local advance in its dedication to the Middle East jurisdictions in which we mainly operate. By combining leading Middle East lawyers with an internationally recognized experience, MLSN gives its clients access to strong teams of specialist, tri-lingual (English, French and Arabic) lawyers coming from 1st and 2nd tier international law firms.

In MLSN, We have retained, developed and will keep retaining and developing the best lawyers irrespective of their religion, race, gender, age, nationality or background and encourage them to train, develop, utilise their experience and share the success.

MLSN provides comprehensive and coordinated legal solutions including, corporate, Islamic banking and finance, projects development and privatization, oil & Gas, distribution, franchising and dispute resolution. These legal solutions are delivered to MENA-based businesses operating in MENA and regionally, MENA-based organizations expanding overseas and multinational organizations and inward investors with interests in Gulf and the wider Middle East region.

MLSN provides the full range of corporate/commercial transactional solutions from helping clients establish operations in MENA via joint ventures, companies, the establishment of branch and representative offices or by local partnering operations, through to M&A and Private Equity. Whether for top tier international companies doing business in MENA or local companies doing business globally, MLSN provides local expertise with global reach and outlook.

# MLSN



# VISION, VALUES AND COMMITMENT

## MLSN Vision

We aspire to be:

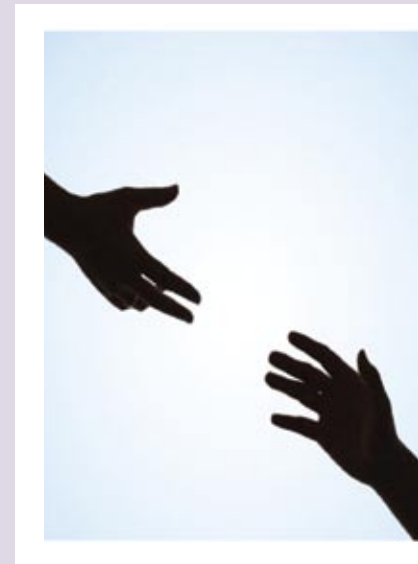
- \*An international, multi-cultural and integrated law firm in Middle East and Africa; and
- \*Highly regarded legal advisers to global and multinational organisations in our core areas of practice.

### MLSN VALUES

MLSN is interested in legal protection. That is why «WE PROTECT YOUR SUCCESS» is the slogan we have adopted to express our commitment to behaving responsibly. It reflects our belief that every success needs and deserves appropriate legal protection to continue and grow

Our values underline everything we do at MLSN from the way we communicate with each other, to the way we serve our clients' needs.

We're clear that our expertise, international reach and deep understanding of local markets can be deployed for the benefit of communities as well as client. Accordingly, we cooperate in many environment and earth protection activities and provide our legal help as bona fide hours for many charitable societies and communities all over the world.





## MLSN Commitment

- TEAMWORK** Promote a team culture by encouraging cooperation among lawyers, offices, and practice groups.
- EXCELLENCE** Provide legal services at the highest professional standard.
- INTEGRITY** Act with integrity and trust in our dealings with colleagues and clients.
- EMPOWERMENT** Empower our affiliates to achieve our vision.
- DIVERSITY** Encourage and respect the firm's culture of diversity at all levels.
- DEMOCRACY** Contribute to the firm's democratic culture.

# MLSN



# HOW WE WORK AT MLSN

- **KNOW OUR CLIENT ...**  
*We pick very carefully.*
- **LISTEN CLOSELY TO OUR CLIENT ...**  
*We believe that every detail matters.*
- **ANALYSE THE RISKS, COSTS AND THE BENEFITS OF EACH COURSE ...**  
*Our transparency reflects our respect to our clients.*
- **AGREE FEES AND BILLING METHODS ...**  
*Integrity keeps clients forever.*
- **HONOUR DEADLINES AND OBJECTIVES ...**  
*“Success in Time” means money for our clients and so for us.*
- **RESPOND QUICKLY ...**  
*We use the most updated technologies to productively communicate (BB etc.)*
- **PROVIDE A RANGE OF POSSIBLE SOLUTIONS ...**  
*While remaining focused on the essentials.*
- **GIVE TO THE POINT ADVICE AVOIDING UNNECESSARY TERMINOLOGY ...**  
*Professionalism is to have objectives achieved simply.*
- **WORK WITH OUR AFFILIATES/OTHER LAW FIRMS IN ANY JURISDICTION...**  
*We take care of our client’s protection anywhere.*



# MLL



## CLIENTS AND AWARDS

Our clients include financial institutions, foreign corporations, government entities, individuals, investors, multi-lateral institutions, not-for-profit organisations, private companies, and publicly-held corporations. Clients come to us with professional advice seeking, significant transactions, and disputes spanning almost every jurisdiction where we are present.

With our clients ranging from medium-sized companies to national and international groups and their subsidiaries, we work with clients in a wide variety of industry sectors. These industries include automotive, banking and financial services, energy and natural resources, construction, consumer goods, retail, media, pharmaceuticals, agricultural processing, hotels, and real estate.

Our clients also include many local and international law firms who either seek our cross-border legal assistance or our

local legal assistance respectively.

## CORPORATE SOCIAL RESPONSIBILITY (CSR)

We recognise the growing severity of the legal and non legal needs of the disadvantaged in the communities we serve and are aware that law firms must play a leading role in addressing these needs.

Pro bono work is legal work provided without charge to a wide range of individuals and non-profit and charitable organizations. All our lawyers are encouraged to undertake pro bono work.



# MILSN





# ENVIRONMENT FRIENDLINESS

**W**e have made a commitment proactively to manage our environmental footprint and reduce progressively the impact of our office based operations on the environment.

**W**e have an environmental policy and environmental management system (EMS) which demonstrate best practice.



# MILSN

# CORPORATE SOLUTIONS



## ONGOING CORPORATE ADVICE

● With more than 12 offices in the Middle East, Us, Europe and North Africa, MLSN Corporate group advises many of the world's leading and emerging companies, as well as financial institutions and private equity houses on a variety of complex transactions, and we provide ongoing corporate advice.

● Implementing and supervising corporate compliance requirements.

● Ensure the effectual realization of clients' Legal purposeful objectives and manage the development of legal policies and oversee its implementation transversely clients' business elements.

Advising regarding; Complex cross boarder M&A; conflict of local laws; capital markets; local agency and distributorship agreements; offshore corporations; EU commercial unified law; equity finance; unsecured finance; shareholder agreements; Shareholders disputes; foreign investment regulation; investment companies

law; investment in MENA; mutual funds; offshore investment and commercial pledges as well as Memoranda and Articles of Association, Strategic Advice, Mergers and Acquisitions, Company Formation and business set-up, Domestic and Cross Border Joint Ventures, Off-shore Companies, Venture Capital Transactions, Commercial Contracts and Corporate and Legal Due Diligence. MLSN's White Collar and Corporate Crime practice is a team of partners and associates who specialise in criminal, regulatory and compliance problems affecting major corporations, their officers and employees.



# MLSN



## REORGANISATION, RESTRUCTURING & INSOLVENCY

- MLSN global presence either directly or through its affiliates allows us to help our clients navigate through legal challenges in multiple jurisdictions. As a result; we are one of very few law firms in the MENA who are able to provide true cross-border solutions and domestic law responses to complex restructuring questions, wherever they may arise. We have in-depth experience representing lenders, debtors, creditors' committees, and other major constituents in some of the world's largest and most complex restructuring and insolvency matters.
- Our lawyers in Kuwait are the first and the sole who have represented three Leading Islamic investment banks/

institutes and their respective subsidiaries in performing restructuring plans including preparing all required documentations, corporate reorganizing, performing due diligence and operating re-financing solutions.

# MLSN





## COMMERCIAL SOLUTIONS

We work with clients to structure and document relationships with suppliers, customers or strategic partners including any concession, right or license won to exploit a market or material asset. We have created tailor-made agreements necessary to create and preserve these relationships, protect our client's rights and enhance the value of their businesses. Our advice covers all kinds of commercial agreements including purchase and supply, partnering, agency and distribution, franchise, logistics and warehousing, facilities management, management arrangements, commercial outsourcing, joint ventures, partnerships and strategic alliances. We believe in the strategic alliance as a business medium, we understand its importance to our client's businesses and have significant experience implementing strategic alliances by way of joint ventures.



# MILLISIN



# ISLAMIC FINANCE SOLUTIONS

- MLSN represents clients across the full spectrum of the Islamic financial services sector. From banks, investment companies and insurance companies to trading houses and Shariaa compliant facility providers. Our clients benefit from our legal expertise as well as our comprehensive understanding of Islamic Fiqh and our terrific relationships with many Scholars in MENA.
- We advise on all aspects of financing across a broad range of sectors. Our lawyers offer market leading insight into specialist areas of finance. We have dedicated teams working in each major jurisdiction including documentation needed for Islamic financing transactions and Term sheets drafting including Financial derivatives, Sharia'h compliant liquidity instruments, Construction financing as well as Islamic Musharaka Murabaha, Mudaraba Wakala, Ijara, , Musawama, Bai' Mu'ajjal, Muqawala, Tawarruq, Takaful and relevant Sukuk Issuing and. Shariaa Compliant Investment Funds and Fund of Funds management.
- In MLSN we handle all Shari'a-compliant finance

structures including: Equity offerings (including hybrid capital issues), Debt issuance programmes. Convertible securities, derivative securities and securitisations, Bi-lateral and syndicated lending transactions, Equity and property investment funds and drafting documentations of Islamic finance transactions, Derivative products, Project finance, Trade finance, Property and asset financing. In MLSN, we have extensive experience acting for a full range of clients, including banks and arrangers, lenders, lead managers, venture capitalists, issuers, real estate trusts, funds, project developers, trading houses, government entities, on an extensive range of cross-border and national deals.



# MLSN



# BUSINESS ESTABLISHMENT SOLUTIONS

- Business Establishment is the best area of practice where our clients can understand why we choose “**WE PROTECT YOUR SUCCESS**” as a slogan. Where most of the Middle East and Africa countries are considered a third world where words like Regularities! Supervisory authorities! Local practice! Means a very risky investment.
- We have strong relationships with the regulatory and supervisory bodies in the countries where we operate, as well as in those where we work without a permanent office, assisting our clients to navigate paths through local, national, and international rules and regulations and with our global outlook, we understand that our clients face ever greater challenges and opportunities as the Middle East economies evolve. Our goal is not only to help you establish your business in the MENA but also to offer you the best possible protection to your business and help you

achieve the best outcomes for your business.

- In MLSN, we see ourselves as your partner, leveraging our practice capabilities and our collective experience to offer you high-quality, insightful and timely advice that responds directly to your needs wherever you do business. We provide advice to clients in the following areas: Funds Creation: forming and structuring investment and management vehicles, regulatory and tax matters, and advising on investor relations; Funds of Funds: secondary transactions: assisting funds of funds in their investment



# MLSN

decisions, acquisitions and portfolio sales; LBO–MBO: acquisitions/disposals, shareholder agreements, side agreements, post-transaction restructuring and exit strategies in JSCs, LPPs and WLLs.

Advice to Management Teams: carry and vesting issues for management teams, portfolio management packages, employee profit-sharing, share-based incentive schemes, acquisitions and sales of management companies going independent; Financing: LBO and mezzanine financing, portfolio growth, investment restructuring and refinancing, target companies' expansion plans; Venture Capital: acquisitions/ sales, shareholder agreements and side agreements; and, Fund and Corporate Governance: regulatory, best practice and risk management.

- We also assist clients in the acquisition of listed securities including by way of tender offers and public to private transactions. MLSN's Private Equity sector group has been active, leveraging experience, resources, and

knowledge to assist clients in highly specialised private equity transactions. We represent numerous private equity funds, management teams, and investors. We handle all aspects of structuring and operating private equity funds, from the creation of investment structures to the disposal of investments.



# MLSN



# ENERGY, OIL AND GAS SOLUTIONS

MLSN lawyers have been widely acclaimed by esteemed oil and energy companies in Kuwait for handling international and domestic transactions for clients in the oil and gas sector in Kuwait, the Gulf Region and recently in Ukraine including: Handling and documenting of biddings for concessions, joint operating agreements, oil and gas exploration and production, including all aspects of drilling and drilling support, production sharing contracts, technical support agreements, refining, shipment and marketing of petroleum products, product pipelines, terminals and storage facilities, Gas processing and gathering facilities, Petrochemical plants and facilities.

MLSN lawyers acquire strong expertise in agreements involving any combination of the Energy, Oil and gas industries elements such as Technology Licensing, Engineering, Procurement, Construction, and generally full Turnkey projects in oil, gas, petrochemicals, mines, minerals and heavy industries including Consortium

and Joint Ventures, MOU and HOA, Early Work, Sub Contract, Project Management, Supervision Services, Side Letters, Buy Back, Built-Operate- Transfer and Built-Operate- Own.

MLSN's team of lawyers has advised on some of the world's largest and most complex oil and gas projects. We have advised on a wide range of matters involving both upstream and downstream work. Our lawyers are familiar with contracts used in the licensing, exploration, development, production, transportation and abandonment of oil and gas fields and for the sale of gas and oil.



# MLSN



# CAPITAL MARKETS SOLUTIONS

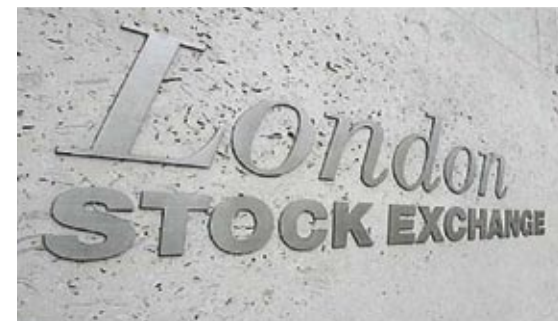
MLSN's Capital Markets practice covers all aspects relating to the raising of finance in many capital markets. In addition to the introduction of foreign securities into the Gulf markets, MLSN's working across borders means that we have an integrated team worldwide who can provide our clients with additional resources when needed globally and simultaneously ensure the local expertise and relationships which benefit our client base in many non-GCC and non-MENA capital markets specially in Europe and USA.

As a leading participant in MENA capital markets, GCC Stock Exchanges, we are able to pull together lawyers who merge local and industry focus with international perception and provide practical, integrated legal advice for all our foreign client's MENA and GCC capital raising and securities exchange activities.

MLSN's global clients need and deserve to be highly protected against laws and regulations violation that might

occur due to their activities in MENA and particularly GCC Capital markets. The regulations and laws in these markets are very fuzzy and complicated.

We advice our clients regarding most of the MENA and GCC Capital Market's and Central Bank's regulations and requirements relating to bulk offering, private placement, disclosure, listing and delisting of both stocks, syndicates, bonds and fund units in addition to legal risk management and risk mitigation policies.





# LITIGATION & ARBITRATION SOLUTIONS

- Our lawyers assist clients in disputes arising under, or involving, both common law and civil law systems. We have acted in many of litigations and international arbitrations before all of the principal international arbitration institutions of the world as well as before domestic and regional institutions in a number of jurisdictions and before ad-hoc tribunals under the UNCITRAL Rules, in numerous seats, under a wide variety of governing laws.
- We understand that clients need prompt, effective, and responsive local and international legal advice. Our Litigation Practice Group is well versed in both commercial and civil litigation, as well as mediation, which proves indispensable when disputes arise. We have more than an 80% win percentage in Egypt, KSA and Kuwait.
- We represent parties in international arbitrations arising in a broad range of industry sectors, including shipping, banking, construction, energy, insurance and

reinsurance, international trade and investments, technology and telecommunications. Our lawyers have significant experience with complex, international disputes under all of the principal international arbitral rules, including: the American Arbitration Association/International Centre for Dispute Resolution (AAA/ICDR), The International Centre for the Settlement of Investment Disputes (ICSID), The International Chamber of Commerce (ICC), The London Court of International Arbitration (LCIA)





# SHIPPING MARITIME & AVIATION SOLUTIONS

- MLSN assists ship-owners and cargo owners with claims related to bills of lading. We exert ourselves in assisting with advice to avoid potential claims when the ship-owner or the cargo owner is uncertain of the legal consequences of their actions.
- We advise on all issues concerning charterparties both in relation to drafting and problem-solving. We have advised extensively on all types of charterparties, time charters, voyage charters, bareboat charters etc.
- Our specialists handle all types of claim for a mainly insurer client-base. This includes the vast majority of the Lloyd's syndicates, London and international insurers. We cover claims including: Cargo; Hull; maritime liabilities, particularly charterers and ship repairers; Builders risks, ship registration, ownership, accidents and mortgage.
- We are able to handle all types of shipping matters, ranging from the largest international commercial disputes and ship finance projects to the most routine freight and debt collections as well as drafting & reviewing C/P contracts, demurrage, and cargo contamination. Furthermore, our team has been involved in arbitrations under the rules of

many leading trade associations, such as ICC, LMAA, HKIAC, CIETAC, CMAC, GAFTA and the Refined Sugar Association.

- Having an appreciation and understanding of the Aviation industry, we aim to provide clients with a full range of aviation and aerospace services, regardless of location. Our team is involved in all types of aviation-related work, whether in the context of a high-value contractual dispute with a manufacturer, the development of an airport, a re-fleeting programme or a major casualty. We deliver advice and know-how on all aspects of the aviation sector, including in particular: Aviation Corporate and commercial; Finance and leasing; Liability, accidents and claims; Competition; Regulation





# EMPLOYMENT & BENEFITS SOLUTIONS

When it is about employment and benefits, MLSN plays extremely fair!

That is what has been reported by either our clients or their opponents. Either you are an employee, an employer or a recruiter; we understand how to fairly protect your interests in any MENA jurisdiction.

Our employment law experts provide clients with market-leading legal advice on employment, labour law, and employee benefit matters. We offer our clients practical and commercial advice in employment law based on our practice group's thorough knowledge of the local employment legislation, combined with a complete understanding of the international environment and commercial needs of every client.



# MLSN



## TAX SOLUTIONS

- MLSN's tax lawyers provide advice and services on: M&A and real estate transactions; financial, investment, management packages; and, Employee savings and fringe benefits.

- Whether operating nationally or internationally, businesses aim to achieve optimum profitability. This requires thorough and up to date awareness of tax legislation. Our experts Tax team offer you a clear and effective tax planning, addressing even the most complex issues. Our primary goal is to optimize your tax position locally and globally as a substantial part of protecting your success.

- At MLSN, we can assist you during (international) restructurings and spin-offs. We design group structures and group Tax plans. We advise you on mergers and acquisitions, joint ventures and real estate transactions. Through the close collaboration between MLSN's Corporate, Banking & Finance and Real Estate Practice Groups, we guarantee Tax cut services of high quality.

- By receiving advice from our integrated teams, you can view issues from different perspectives, choosing the

best and most effective solution for you and your business. Our working method is pragmatic; we address issues from an entrepreneur's perspective and aim at maximum results.

- Tax optimisation being part of our legal solutions means we can represent your interests in legal proceedings against tax authorities and our tax professionals have attorney-client privilege.

- Our Tax lawyers assist a diverse range of clients and industry sectors, including major high-tech, energy, luxury goods, healthcare, media and entertainment companies, as well as industrial companies, banks and investment funds, closely-held businesses and private clients





# REAL ESTATE SOLUTIONS



Today's increasingly complex global real estate markets require law firms to provide a unique blend of real estate, M&A, finance, corporate and commercial advice in a rapidly changing legal environment, which is often multi-jurisdictional in nature. To do this successfully requires combining cross-border legal expertise with practical local experience, which is the foundation of MLSN practice and dedicated real estate sector groups.

We have been involved in numerous landmark real estate developments in the MENA and GCC. We assist in the formation of partnerships, joint ventures, holding companies and real estate investment trusts for purposes of buying, selling, leasing and financing real estate projects. MLSN's lawyers are actively involved with the real estate aspects of public offerings, LBOs, multi-property

mortgages and financings of multi-state portfolios, including numerous REIT and UPREIT transactions. Our real estate lawyers have developed extensive expertise in handling the transfers and reorganizations of real property holdings necessary to accomplish corporate reorganizations.



# MLSN



# IP, IT & TELECOM SOLUTIONS

Our IPT&C Practice Group provides tailored advice to complex legal questions in the areas of Intellectual Property, Technology and Communications. Across our offices network, members of our legal team work together as a closely knit unit. They provide highly expert domestic advice, combined with advice that is fully integrated across multiple jurisdictions, which is a pre-requisite of this area of practice. Our advice covers the following areas: Drafting and negotiating contracts, IP, IT and telecommunication and agreements; Advising on regulation, including drafting of national legislation; Disputes relating to breach of contract and IP infringement; Filing and prosecution of registrations.

● Our clients range from start-ups and well-known brands to listed companies, international conglomerates, private equity houses and public bodies. We provide advice to domestic and international clients, including:

- IT services providers;
- Dataprocessing providers;
- Software developers;
- Hardware suppliers;
- Retailers;
- Furniture design;
- Toy industry;
- Manufacturers;
- Banks and financial institutions;
- Data providers;
- Employment agencies;
- Telecoms and communications providers;
- ISPs and media;
- Television companies;
- Artists and authors;
- As well as Motion picture producers.





# TRADEMARKS, PATENTS & COPYRIGHTS REGISTRATION

Again «**WE PROTECT YOUR SUCCESS**» through our worldwide network by registering and protecting your Trademarks and Patents.

MLSN covers all of its clients' Intellectual Property needs from registration, prosecution, maintenance, licensing and counselling services related to trademarks, patents, copyrights and industrial designs and models in the Arab countries and in the rest of the world. MLSN provides services related to infringement, counterfeiting, opposition, cancellation and appeal actions.

We also advise on all aspects of ownership, protection, exploitation and enforcement in a wide range of industries. We work with government agencies to enforce rights and take legal proceedings in connection with anti-counterfeiting and piracy. This includes advising on on-

line use, new technology, copyright levies, licensing, copyright dispute litigation, audits and policy programs.



# MLSN KEY CONTACTS



## ***Sameh Darwish***

Managing Partner

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## ***Muhammad Omar As-Sarwy***

MLSN Regional Managing Partner

E-mail: [m.sarwy@mlsnlaw.com](mailto:m.sarwy@mlsnlaw.com)

As an American lawyer with sound work experience of more than 15 years in handling local and International Legal matter, Sameh has been involved in various major Oil and Gas investment transactions and M&A. As a former decision maker member of the UN legal team, Sameh is involved in the cross-border business for many years.

### **PRACTICE:**

Sameh used to be the Senior Legal Consultant in UNCC Kuwait with a team of international legal and financial consultants at all stages of the claims preparation and review process to ensure the Kuwait entities prepared claims consistent with the high standards of the United Nations for more than 10 years.

Sameh has adopted very well to the areas of practice of business, investment and Oil and Gas. He worked as Senior Legal Consultant & Head of legal Department for large Group of Companies. He works mainly on corporate and Oil & Gas including reviewing and drafting of local, international agreements and all kind of legal documentations including but not limited to asset purchase agreements, consultancy agreements, concession agreements, drilling agreements, distribution agreement, agency agreement and Franchise agreement with comprehensive Due diligence skills.

**EDUCATION:** Diploma of Tools of legal Negotiation, 1991, Tulsa University, Oklahoma.

Diploma of International Contracts, 1990, Tulsa University, Oklahoma.

Bachelor's of law LL.B. 1980, Ain shams University, Cairo.

### **LANGUAGES:**

English and Arabic.

As being partner and head of international Corporate and Finance groups at many 1st tier international leading law firms, Muhammad is a trilingual trained lawyer of both civil law and common law backgrounds who has acquired strong awareness of the business culture, legal systems and practice in diverse MENA jurisdictions.

### **PRACTICE:**

Muhammad has advised many multinational companies and financial institutes on domestic and cross-border Corporate, M&A, Investment and Islamic Finance major transactions and restructuring plans as well as monitored and advised on Corporate Legal Compliance and Corporate Governance procedures. He works mainly on corporate; capital markets and Islamic Finance. Muhammad Advised on the 1st time corporate restructuring plan and its implementation in Kuwait and the 1st time transforming of a conventional bank into an Islamic bank in Kuwait.

### **EDUCATION:**

Master's Degree LL.M from University of Cambridge,

Master's Degree LL.M, International Business Law from Paris University II-Panthéon-Assas,

Bachelor's of law, LL.B. from Cairo University.

### **LANGUAGES:**

English, Arabic, French and Spanish



***Mohammed Saleh Al-Ali***

Partner

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Mohammed is a Kuwaiti Barrister admitted before the High Court of Cassation in Kuwait. Mohammed is the MLSN Kuwaiti Partner based in Kuwait managing the Litigation Group in helping tens of Kuwaiti and non-Kuwaiti clients of MLSN who are measured as the elite of the Kuwait market.

**PRACTICE:**

Mohammed has broad awareness of the legal systems and practice in GCC jurisdictions With an international outlook. He works mainly on litigation, arbitration, corporate; employment law, real estate, construction, communication and intellectual property law.

**EDUCATION:**

Bachelor's of law, LL.B. from Kuwait University in 1989.  
Diploma in the WIPO systems.

**LANGUAGES:**

Arabic & English





# OFFICES & AFFILIATES

**OKLAHOMA.** Fully owned and managed by MLSN

**KUWAIT.** Fully owned and managed by MLSN

**CAIRO.** Fully owned and managed by MLSN

**RIYADH.** An affiliate office of MLSN

**BRUSSELS.** An affiliate office of MLSN

**LONDON.** An affiliate office of MLSN

**PARIS.** An affiliate office of MLSN

**ANKARA.** An affiliate office of MLSN

**NEW DELHI** An affiliate office of MLSN

**ISLAMABAD.** An affiliate office of MLSN

**JEDDAH.** An affiliate office of MLSN

**TRIPOLI.** An affiliate office of MLSN

